

Pathways to Teaching

Across our region, school districts are working to recruit more racially and linguistically diverse teaching staff that will better reflect the students and communities they serve. Research shows academic and social emotional benefits for students who are taught by educators that mirror their racial, cultural, and linguistic identity. However, there is a severe shortage of bilingual and racially diverse educators.

To address this need, Northwest Regional Education Service District launched the Diverse Educator Pathways program, which includes pathways for school district staff who aspire to become a teacher. If none of these pathways apply

to your situation, but you are still interested in teaching, fear not! These are not the only pathways available for teacher licensure. No matter where you are at in your path to become an educator, we are here to help. **Please reach out to Marina Alvarez at malvarez@nwresd.k12.or.us to find the pathway best suited for you.**

All pathways may have testing requirements for entry into and completion of the program. Please check with your chosen program to make sure you meet all requirements before enrolling.

For more information, visit our Diverse Educator Pathways page at nwresd.org.

Which pathway is right for you?



I want to go back to school and earn a bachelor's degree or higher

This pathway is often referred to as the "traditional pathway to teaching" and ends in an individual receiving a teaching degree. It takes between four to six years to complete.



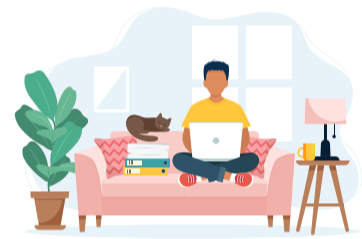
I am a district employee and I have an associate degree

This pathway is designed for district staff looking to become teachers. This pathway takes between two to four years to complete.



I am a district employee but my degree is not in teaching

This pathway is designed for district staff with a baccalaureate (bachelor's) degree. This pathway can take between one to three years to complete.



I want to change careers and I have a bachelor's degree or higher

This pathway is for those who are specialized in a career technical education (CTE) subject area but aren't employed by a school district. This route can take one to two years to complete.

Step 1

Enroll in a community college or 4-year university

Step 2

Enter into a teacher preparation program

Step 3

Graduate with your bachelor's and/or master's degree, along with your teaching license

Step 1

Enroll in a 4-year university

Step 2

Enter into a teacher preparation program

Step 3

Graduate with a bachelor's and/or master's degree, along with your teaching license

Step 1

Enroll in a 4-year university

Step 2

Enter a teacher preparation program

Step 3

Graduate with a master's degree and/or endorsement, and your teaching license

Step 1

Enroll in a CTE licensure program

Step 2

Graduate and complete TSPC requirements

Step 3

Receive professional CTE license