

# Meeting Minutes of the NWRESD Board of Directors

August 29, 2024 | 4:00 pm | Virtual



## **EXECUTIVE SESSION** [\*Executive Session Statement\*](#)

**CALL TO ORDER** - Chair Tymchuk called the Executive Session to order at 4:01 pm.

**Board:** Becky Tymchuk, Chris Riley, Doug Dougherty, Dorian Russell, Paul Jarrell, Ernest Stephens, Miriam Meneses-Rios

**Staff:** Valerie White, Debbie Simons

**Guests:** Mike Porter, Miller Nash - board legal counsel

[192.660\(2\(f\)\)](#) To consider information exempt from public inspection – attorney client privilege.

**ADJOURN** - Chair Tymchuk adjourned the Executive Session at 4:16 pm.

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## **SPECIAL SESSION**

**CALL TO ORDER & HEARING INSTRUCTIONS** - Chair Tymchuk called the Special Session to order at 4:18 pm. Roll call was taken by Board Secretary White. Chair Tymchuk read instructions for the board, complainant and staff. Mike Porter, legal counsel, clarified those instructions, noting that the administration would present their findings and then the complainant would present their information.

**Board in Attendance:** Becky Tymchuk, Chris Riley, Doug Dougherty, Dorian Russell, Paul Jarrell, Ernest Stephens, Miriam Meneses-Rios

**Board Excused:** Maureen Wolf

**Staff:** Dan Goldman, Debbie Simons, Valerie White, Stuart Long

**Guests:** Mike Porter, Miller Nash - board legal counsel

**TERMINATION HEARING** - Debbie Simons, CHRO, began the administration's presentation at 4:26 pm and shared findings provided to the board in their packet for this special session. CHRO Simons completed her presentation at 4:40 pm. Superintendent Goldman invited any questions from the board. Director Jarrell and Chair Tymchuk asked clarifying questions regarding findings provided in administration testimony and the packet provided to the board.

Complainant Michael Hidding began his presentation at 4:47 pm and shared a powerpoint. Mr. Hidding was notified when his 30 minutes were up. Chair Tymchuk granted the complainant 5 additional minutes. Mr. Hidding completed his presentation at 5:25 pm. Chair Tymchuk invited questions from the board. Directors Russell and Jarrell and Chair Tymchuk asked clarifying questions, answered by Mr. Hidding. Superintendent Goldman asked HR administration if they had anything further to share. CHRO Simons shared information regarding Mr. Hidding's application for FMLA. Chair Tymchuk dismissed all panelists, retaining only board members, board secretary and legal counsel.

**BOARD DELIBERATION & DECISION - HEARING** - Chair Tymchuk began the deliberation process, inviting questions or statements from the board. Directors Russell, Jarrell, Meneses-Rios, Dougherty, Riley, Stephens and Chair Tymchuk shared their observations and recommendations with the remainder of the board. CHRO Simons was invited, briefly, into the board's deliberation to respond to clarifying questions of the board. Chair Tymchuk entertained a motion by Director Riley to uphold the decision of the administration to terminate Michael Hidding's employment. The motion was seconded by Director Russell and approved unanimously.

**COMPLAINT DETERMINATION** - At the direction of board legal counsel, Chair Tymchuk invited board members to comment regarding the complaint, provided in the board's documentation, against Superintendent Dan Goldman under policy KLR. None were heard. Chair Tymchuk entertained a motion from Director Jarrell to not hear this complaint against Superintendent Goldman. The motion was seconded by Director Dougherty and approved unanimously.

**ADJOURN** - Chair Tymchuk adjourned the Special Session at 6:02 pm.