

Welcome to this Meeting of the NWRESD Board of Directors

July 31, 2024 | 10 am | Headlands Coastal Lodge, Pacific City



WORK SESSION

CALL TO ORDER - Vice Chair Dougherty called this work session to order at 10:01 am.

Board: Becky Tymchuk, Chris Riley, Doug Dougherty, Maureen Wolf, Dorian Russell, Paul Jarrell

Virtual: Miriam Meneses-Rios

Staff: Dan Goldman, Valerie White, Stuart Long, Jordan Ely, Debbie Simons

WELCOME | CONNECTING - Board members introduced themselves and shared their hopes and concerns for the future considering the current political climate. Attending board members paired off to share their Core Values and discuss how they can strengthen the team as a whole.

BOARD WORKING AGREEMENTS - Board members reviewed the linked source documents. CFO Ely introduced the Governing Body Audit Letter and Questionnaire, explained the purpose of the questionnaire and the process which board members should follow if they want to respond to it, and clarified some of the more fiscally centric questions.

ESD 101: HISTORY, MISSION, FUNDING, ORGANIZATION - Superintendent Goldman reviewed Oregon ESD history, changes and how our agency fits in the state education picture today. Board members commented and asked clarifying questions about how ESDs are funded and how districts receive their funding passthrough. CFO Ely shared information about NWRESD major revenue sources and the funds expected within the 2024-25 SY. He continued, explaining the different ways our operations teams support districts. Board members commented and asked questions about Human Resources support of districts. CHRO Simons provided some clarification of what support is offered as well as how costs are calculated. Finally, Superintendent Goldman shared the NWRESD Organizational Chart and noted a few title changes from 23-24. Superintendent Goldman and CHRO Simons shared administrator salary comp information.

TAKING STOCK: STRATEGIC PLAN PROGRESS - Superintendent Goldman introduced the action planning and stock take process. CAO McCarter reviewed the assessment framework for our strategic plan and took the board through a mini stock take to illustrate the process our cabinet staff follows to ensure strategic plan progress. Board members asked clarifying questions about the qualitative nature of the process. CAO McCarter and Superintendent Goldman clarified the process and how decisions are made.

ANNUAL BOARD GOALS - Superintendent Goldman reviewed evidence from 23-24 board goals, introduced draft goals for 24-25 and asked board members to review the draft goals and discuss if any adjustments were desired. Director Jarrell asked how board members could better support NWRESD with state funding via the legislature. Superintendent Goldman, Directors Tymchuk and ViceChair Wolf shared their histories of involvement with legislative efforts and encouraged all board directors to be ready to speak to funding efforts when opportunities present themselves. ViceChair Wolf discussed the importance of the board meeting in person and exploring opportunities to meet up all together. Conference suggestions were made for board members to attend.

BOARD COMMITTEES - Board Chair Dougherty introduced draft board committee assignments. Superintendent Goldman clarified that some assignments were made by him and asked board members for their input.

ANNUAL SUPERINTENDENT GOALS - Superintendent Goldman introduced his goals for the 24-25 school year. He reviewed his goals, explaining how his goals are tied to his cabinet staff's goals. Chair Dougherty asked if there were any reservations in tying superintendent goals to district attendance goals. Superintendent Goldman and Director Tymchuk clarified how that approach is warranted.

BOARD PRESENTATION SCHEDULE - Superintendent Goldman shared the 24-25 board presentation schedule. Director Russell asked if there would be any opportunities on the schedule for legislative priority presentations. ViceChair Wolf clarified that Superintendent Goldman is very communicative in his confidential reports to the board regarding legislative updates. A suggestion was made to utilize the board comments segment of meetings for this purpose.

ADJOURN - Chair Dougherty adjourned this work session at 2:31pm.