



Board Equity Policy Advisory

Meeting Minutes

Tuesday, August 23rd, 2022 4 pm to 5:30 pm - [Virtual](#)

Attendance

Tony Erickson, NWRES D Board Member

Debbie Simons, Chief Human Resources

Ernest Stephens, NWRES D Board

Office

Member

Sharif Liwaru, Director Equity & Family

Partnerships

Agenda

Check-In

What is one thing about you that you hope never changes?

New Business

1. [Review BEPAC Schedule](#)
2. [Reviewed Policies](#)
3. Potential impact of newly passed legislation
4. Policy Review Protocol
 - a. [Four A's Protocol](#)
 - b. [Feedback Form](#)

Minutes

- **Check In**
 - Sharif Liwaru, Director of Equity and Family Partnerships, starts the meeting with the check-in question. What is one thing about you that you hope never changes?
 - Liwaru - tell stories
 - Tony - love for learning how things work
 - Debbie - love of kids
 - Ernest - love for people
- **Review BEPAC Schedule**
 - Cancel december? Or move it to Dec. 19th? (Committee decided to cancel the December meeting)
 - No meeting in June or July? (June make as 'To Be Determined' and cancel July meeting)
- **Potential impact of newly passed legislation**
 - Senate bill 283 workforce bill including classified just cause provision and bills regarding special education.
 - Expecting the volume of policies will be larger than usual.
 - Public facilities and public funds and education areas are all going to impact.
 - Review: required. Then highly recommended. Than others. More staff will make it easier to get to and admin support to help with processing for review in committee. Goal 2 weeks in advance.

Action Items:

- Reorient and recontextualize our policy flow
- Reorient why our committee was created
- Review Menstrual Dignity Guidance moving forward and exploring avenues of input.

Resources

- [BEPAC Charter](#)
- [NWRESD Equity Lens](#)
- [BEPAC Goals](#)
- [Policy Review Protocol \(4As\)](#)
- [The resolution that created this Board Equity Policy Advisory Committee](#)
- [The NWRESD Strategic Plan](#)

Policies

- [Discrimination Complaint Procedure](#)
- [Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying Reporting Procedures- Staff Policy](#)
- [Hazing, Harassment, Intimidation, Bullying, Menacing, Cyberbullying, Teen Dating Violence, Domestic Violence- Student Policy](#)
- [Public Complaints Policy](#)
- [Sexual Harassment Policy](#)
- [Staff Complaints Policy](#)