

## **NW Outdoor Science School (NOSS) Student Safety Measures**

Student safety informs all NOSS policies, processes, and procedures. This is a summary of our minimum requirements:

### **Staff Mandatory Requirements**

Every Staff member must be fingerprinted and clear:

- Criminal Background Check
- Sexual Misconduct Verification System Check

Every Staff member is considered a mandatory reporter and must complete the following mandatory yearly trainings:

- Abuse, Sexual Conduct and Appropriate Communications in Oregon
- Recognizing and Responding to Child Neglect and Abuse in Oregon
- Suicide Prevention / Youth Suicide Awareness
- Media Literacy and Digital Safety for Students & Staff
- Cultural Sensitivity in the Workplace
- Preventing Bias Incidents and Hate Crimes in Schools
- Bloodborne Pathogens for School Employees
- Fire Safety and Fire-Extinguisher Use

Additionally, all staff members are required to:

- Hold a current CPR and First Aide Training Certification
- Understand site-specific emergency procedures

### **Privacy and General On-Site Safety**

- All Staff and Student Leaders adhere to the “rule of three” which means that no student is ever alone with a staff member or student leader.
- All cabins have designated private changing areas
- All sites have private bathroom stalls
- All sites have private shower stalls
- There are designated gender-neutral bathrooms at every site for students and staff to use
- Privacy expectations are set for all students:
  - Cabins are considered semi-private spaces that are for the students and staff who reside there. Students are not permitted inside cabins that are not their own.
  - All student beds are single occupancy, only the assigned student is allowed to be on that bed.
  - Students must obtain consent prior to giving hugs, high-fives, or other forms of touch
- Student leaders are trained to alert staff to any situations where students are not meeting behavior expectations, and Northwest Outdoor Science School staff are consistently in the cabin area to monitor and ensure that all students and student leaders are safe.
- Student Leaders receive a full day of on-site training to review our expectations, protocols, and who to contact in a variety of situations,

### **Medical & Dietary Safety**

- Every site has a Nurse on site who follows NOSS' consulting doctor's Standing Orders (we follow direct student doctor's orders for diabetic patients and patients with complex medical needs).
- Nurses can dispense medications (with prior authorization on the Student Health History Form).
- Nurses help to monitor diabetic students and students with other complex medical needs or concerns
- Nurses will assess and treat illness and injuries (when appropriate) and alert parents when needed.
- Students who become too sick for school will stay in the nurse's office until a caregiver can arrive to pick them up.
- All staff are required to hold a current CPR and First Aid Training Certification
- We review all dietary restrictions and make accommodations as needed.