



Northwest Regional Education Service District

Welcome to this Public Meeting of the
NWRESD Board of Directors
Work Session

July 18, 2023 10:00 AM
Seaside High School Library

CALL TO ORDER - Vice Chair Dougherty called this work session to order at 10:08 am.

ATTENDANCE - Board: Becky Tymchuk, Chris Riley, Doug Dougherty, Maureen Wolf, Miriam Meneses-Rios, Yadira Martinez; Virtual: Ernest Stephens, Tony Erickson
Staff: Dan Goldman, Valerie White, SZ Liwaru, Troy Kujala, Aaron Sackett, David Williams

WELCOME | CONNECTING THROUGH STORY CIRCLES - Director of Equity & Family Partnerships, S Liwaru, presented story circles as an opportunity for small groups to connect and bring their full, authentic selves to the table. Liwaru shared a video of students within our districts commenting on their experiences after participating in a story circle.

Then, board members shared their stories via prompts provided by Liwaru, learning a good deal about each other.

STRATEGIC PLAN REVISION THROUGH 2026 - Departing Chief of Staff, David Williams, presented the 2020-2026 Strategic Plan Revision to the board. Superintendent Goldman highlighted the most obvious changes to the strategic plan. The Board focused much of their discussion on how action plans would be used to deepen strategic work across the agency.

ANNUAL BOARD GOALS - Superintendent Goldman reviewed the board's work on their 2022-23 goals. He introduced proposed goals for 2023-24. Engagement, monitoring of the strategic plan, maintaining high attendance at board meetings and ensuring board/superintendent working agreements are known, practiced and monitored. Director Riley commented that the NWRESD is a great board and that the proposed goals looked appropriate. Vice Chair Dougherty commented that goal #2, regarding strategic plan monitoring, is one of the most important, ensuring that we are on the right path throughout the year.

BOARD WORKING AGREEMENTS - Superintendent Goldman reviewed the three documents included in board working agreements: Board Roles & Responsibilities, Board & Superintendent Operating Agreements and Agreements for Board Meetings, Work Sessions & Executive Sessions. The desire is for these agreements to be a model for other districts' boards. The board was invited to read through the documents and discuss in small groups what they agree with, what is a struggle, any 'a-ha' moments and what may be missing or needing revision. Director Erickson noted how much work Superintendent Goldman does for the board and how his communication is invaluable. Director Martinez asked about social media and board members' social media presence - Superintendent Goldman asked board members if they thought the short passage about social media use was enough or if there should be more explicit language. The board agreed that the existing language is appropriate. Director Wolf asked if one of the additional duties of the board, Adopting the budget and levying taxes, should be included in the list of primary responsibilities as Fiscal Stewardship. Director Tymchuk asked for clarification whether negotiating contracts with staff includes setting compensation levels. Director Stephens asked support of the strategic plan mission and vision be included in board responsibilities. Superintendent Goldman agreed to draft proposed language to address each of these subjects prior to formal adoption in September.

[ANNUAL SUPERINTENDENT GOALS](#) - Superintendent Goldman reviewed his 2022-23 goals, commenting on what he saw as areas for improvement, and asked board members if they saw any others. He then introduced the 2023-24 Proposed Superintendent Goals - making note that many of his goals become the goals of his staff - and, therefore, are a team effort. The board was asked if there was anything missing. Director Martinez noted that goal #2 is very important and at the heart of our service. Director Erickson asked about goal #3 having not been met last year and what the plan is to ensure that goal is met this year. Superintendent Goldman responded that licensed evaluations have been expanded by position and this year including racial equity performance standards will be part of Chief Human Resource Officer Debbie Simon's goals for the year. Director Tymchuk asked what processes are used to evaluate the performance of the Superintendent. The board discussed the nature of the Superintendent's annual 360 evaluation and review of data related to his annual goals.

[BOARD COMMITTEES](#) - Superintendent Goldman introduced the board committee list and noted that, after members' preferences are considered, the board chair is responsible to assign board members to committees. Director Meneses-Rios asked if her continued membership on the NWRES D Foundation Board is appropriate, to which Superintendent Goldman stated it is.

[BOARD PRESENTATION SCHEDULE](#) - Superintendent Goldman introduced the draft board presentation schedule for the year's board meetings. This allows board members to be aware of when issues may be discussed and allows NWRES D staff to be well prepared for each meeting. Superintendent Goldman answered questions of board directors about specific topics.

[NWRES D ORGANIZATION](#) - Superintendent Goldman introduced the 2023-24 Organizational Chart and changes from last year to this year. Due to David Williams' departure, the Chief of Staff position will be discontinued and a Governmental Affairs position will replace this. Superintendent Goldman is anticipating contracting with a lobbyist for this school year as he feels it is likely too late in the year to be finding appropriate Governmental Affairs personnel. The remainder of the Organizational Chart was reviewed, especially new staff, and staff leaves of absence were discussed with the board as well as back up plans for those leaves.

[ADJOURN](#) - Vice-Chair Dougherty adjourned this work session at 2:08 pm



Northwest Regional Education Service District

Welcome to this Public Meeting of the NWRESD Board of Directors

Executive & General Session - July 18, 2023
Seaside High School Library

Executive Session

CALL TO ORDER - Chair Tomlin called this executive session to order at 2:19 pm

ATTENDANCE - Board: Becky Tymchuk, Chris Riley, Doug Dougherty, Maureen Wolf, Miriam Meneses-Rios, Yadira Martinez; Virtual: Ernest Stephens, Ross Tomlin, Tony Erickson. Staff: Dan Goldman, Valerie White, Debbie Simons, Jordan Ely

192.660(2)(d) To conduct deliberations with persons you have designated to carry on labor negotiations.

ADJOURN - Chair Tomlin adjourned this executive session at 2:48 pm.

General Session

CALL TO ORDER - Chair Tomlin called this general session to order at 2:53 pm

ATTENDANCE - Board: Becky Tymchuk, Chris Riley, Doug Dougherty, Maureen Wolf, Miriam Meneses-Rios, Yadira Martinez; Virtual: Ernest Stephens, Ross Tomlin, Tony Erickson. Staff: Dan Goldman, Valerie White, Debbie Simons, SZ Liwaru, Jordan Ely, David Williams. Guests: Amber Eaton, Kieron Spellman

PLEDGE OF ALLEGIANCE / LAND ACKNOWLEDGEMENT - Chair Tomlin led the pledge of allegiance. Vice Chair Dougherty recited the land acknowledgement.

ELECTION OF BOARD CHAIR/VICE CHAIR

Election of Board Chair - Chair Tomlin entertained a motion by Director Riley to nominate Director Doug Dougherty as the 2023-24 Board Chair. The motion was seconded by Director Wolf and approved unanimously.

Election of Board Vice Chair - Chair Dougherty entertained a motion by Director Riley to nominate Maureen Wolf as the 2023-24 Board Vice Chair. The motion was seconded by Director Erickson and approved unanimously. Superintendent Goldman led Directors Dougherty and Wolf through the oath of office for Chair and Vice Chair, respectively.

NEW MEMBER OATHS - Superintendent Goldman led Directors Meneses-Rios, Stephens, Dougherty and Tymchuk through the oath of office for Board Positions as presented.

Policy BBBA: Board Member Qualifications Policy BBBB: Board Member Oaths

Appointed Position B - Social Services: Miriam Meneses-Rios

Appointed Position C - Business: Ernest Stephens

Elected Position 2: Doug Dougherty

Elected Position 5: Becky Tymchuk

AGENDA REVIEW/REVISION - none

PUBLIC COMMENT - none

CONSENT AGENDA - Chair Dougherty entertained a motion by Director Riley to approve the consent agenda as presented. The motion was seconded by Vice Chair Wolf and approved unanimously.

[Approve June Board Meeting Minutes](#)

[Approve June Personnel Reports](#)

[Approve Designations, Authorizations, and Appointment for 2023-24](#)

[Approve June 2023 Monthly Financial Report](#)

[Approve School Links Contract](#)

[Approve Coordinated Enrollment Services Grant Award](#)

[Approve Regional next-generation anti-virus software purchase](#)

REPORTS AND DISCUSSION

[OAESD Executive Director Report](#) - Guest Amber Eaton, with OAESD, presented her report for the year and answered questions of the board and superintendent. Chair Dougherty asked Amber what plans are in place for the year to increase staffing for ESDs throughout Oregon. Ms. Eaton explained all the programs which are in place and acknowledged the difficulty of hiring and retention. Superintendent Goldman acknowledged the difficulty of this year's legislative session. He also thanked Amber for her work and the relationships, throughout the state, with all Oregon ESDs.

ACTION ITEMS

[Approve Opsis Architecture Contract](#) - Guest Kieron Spellman presented the process and plans for the Alocek Bond Construction Project. Chair Dougherty inquired if students were included in the planning process for renovations. Mr. Spellman noted that for middle and high school builds, this was definitely possible. Chair Dougherty entertained a motion by Director Riley to approve the Opsis Architecture Contract as presented. The motion was seconded by Director Stephens and approved unanimously.

[Approve Strategic Plan Revision 2020-2026](#) - Chair Dougherty entertained a motion by Vice Chair Wolf to approve the 2020-26 Strategic Plan Revision as presented. The motion was seconded by Director Riley and approved unanimously.

BOARD MEMBER COMMENTS N/A

ADJOURN- Chair Dougherty adjourned this general session at 3:34 pm.

PUBLIC PARTICIPATION IN BOARD MEETINGS

1. A speaker may complete a Public Comment Card and give it to the Board Secretary prior to the beginning of the meeting when held in-person. After being recognized by the Board Chair, the speaker will sit at the presenter's table and identify themselves with their full name and address, and stating their purpose in addressing the Board.
2. A speaker may complete the [Public Comment Request](#) online at least one hour prior to the beginning of the meeting when held virtually. After being recognized by the Board Chair, the speaker will be invited to the virtual panel and identify themselves with their full name and address, and stating their purpose in addressing the Board.
3. A group of visitors with a common purpose should designate a speaker for the group.
4. Comments or statements by members of the public are limited to 3 minutes and should be brief and concise unless otherwise authorized by the Chair.
5. Speakers may comment on a topic not on the published agenda, however, the Board - at its discretion - may require that the proposal, inquiry, or request be submitted in writing. The Board reserves the right to refer the matter to the administration for action or study and to report at a subsequent meeting.
6. Speakers may offer objective criticism of district operations or programs but the Board will not hear complaints concerning specific district personnel. Complaints against individuals must be addressed by following the steps in Policy KL ("Public Complaints") and Procedure KL-AR ("Complaint Form").
7. The Board appreciates community members sharing information during public comments. The Board will listen, but not comment, on information heard. Following the meeting, the chair, vice chair and superintendent will together determine the response.
8. These procedures will be published on the back of every Board meeting agenda.