



Northwest Regional Education Service District

Welcome to this Public Meeting of the NWRESD Board of Directors

February 14, 2023 - 4:00-6:30 PM
Executive & General Session

Executive Session

CALL TO ORDER [Executive Session Statement](#) Chair Tomlin called the Executive Session to order at 4:06 pm.
Board: Karen Cunningham, Doug Dougherty, Tony Erickson, Yadira Martinez, Christine Riley, Ross Tomlin, Diane Wilkinson, Maureen Wolf, Ernest Stephens
Staff: Dan Goldman, Valerie White, David Williams, Debbie Simons.

ORS 192.660(2)(d) To conduct deliberations with persons you have designated to carry on labor negotiations.

ADJOURN - Chair Tomlin adjourned the Executive Session at 4:35 pm.

General Session

CALL TO ORDER Chair Tomlin called the general session to order at 4:37 pm.
Board: Karen Cunningham, Doug Dougherty, Tony Erickson, Yadira Martinez, Christine Riley, Ernest Stephens, Ross Tomlin, Diane Wilkinson, Maureen Wolf
Staff: David Williams, Debbie Simons, Stuart Long, Eva Manderson, Katie Jones, Kristen Miyasaki, Megan McCarter, S. Liwaru, Sarah Davis, Sherry Ely, Stacy Rager, Vanessa Hernandez.
Guests: Dan Gaffney

PLEDGE OF ALLEGIANCE / LAND ACKNOWLEDGEMENT - Chair Tomlin led the board in the pledge of allegiance and Director Wilkinson provided the land acknowledgement.

AGENDA REVIEW/REVISION - None

SUPERINTENDENT REPORT - Superintendent Goldman began with a recommendation to the board and those attending to join NWRESD in watching "The Rebellious Life of Rosa Parks" at the Washington Service Center on February 22nd to celebrate Black History Month. He then discussed the Governor's budget and legislation, which will affect NWRESD. We heard about the State School Fund, early learning, early literacy, and funding for summer programs, as well as the impact they could have on the students of our region's districts. Superintendent Goldman expects that Measure 98 will be fully funded, as well as the continuation of technical assistance to the districts through SSA grants. Child nutrition was the last item of the governor's budget discussed, which would eliminate the "haves and have-nots" in the cafeteria line. Director Wolf expressed hopes that summer programming within the Governor's budget would be decided on quickly as timing of release of funding has been an issue in the past. Discussing the legislative session, Superintendent Goldman offered kudos to Director Wolf and Chief of Staff David Williams for the Washington County Legislative Summit held on February 4 at Washington Service Center as a great success in that we hosted a number of our local legislators and/or their staff. Superintendent Goldman noted that his closing of this summit included a discussion about district accountability as well as the invalid data and messaging legislators and our communities have been given about teachers and public schools as a whole. COSA recently convened districts in discussing a bill to improve statewide special education instructional minutes to align with their typical counterparts as the law requires. This bill WILL pass and Oregon must invest in supporting districts to make this a reality. Superintendent Goldman announced that the Clatsop Service Center will be moving from Seaside back to Astoria, along with Astoria Early Learning, to the 2nd floor of Gray Elementary. Additionally, he provided an update to the purchase of a facility to house Hillsboro Early Learning, announced that interim CFO Sherry Ely would be staying for the 2023-24 school year, talked about LSP presentations and the LSPs 100% district acceptance rate (at the time of this writing), and that he has been nominated to be the OAESD President and will be honored to serve in this position if elected. Finally, Superintendent Goldman announced that he and his team have selected Stacy Rager to be the next Executive Director of Early Learning. Stacy Rager thanked Superintendent Goldman and the board and discussed her excitement to begin her new role.

PUBLIC COMMENT - None

RECOGNITION AND GOOD NEWS - Chief of Staff David Williams introduced Dan Gaffney and discussed his efforts to improve and increase childcare offerings in the Clatsop County region. Eva Manderson discussed all the ways in which Dan has supported and assisted families and childcare providers in Clatsop County over the past 7 years as well as his continued work with a childcare expansion and retention grant project in Clatsop County. Director Wilkinson joked that she has known Dan since 2007 and he has tried to retire 3 times - she gave kudos to Dan about his service to the community and, especially, our children. Vice-chair Dougherty offered his memories of working with Dan in Seaside School District and noted how much administration, parents and staff appreciate his work and tireless efforts. Dan noted that Vice-Chair Dougherty became a catalyst in his work with early learning and the realization of the gaps between so-called "haves and have-nots". This inspired Dan's work with P3 and ensuring students up to age 8 are ready for school. Dan Gaffney's supportive 'fingerprints' are on a number of programs throughout Clatsop and Tillamook counties and spilling over to neighboring areas. Partnerships and relationships are the key to supporting our children. Chair Tomlin asked Dan about his work in Clatsop county and the gathering of the "right people" to make a difference - giving credit to the pandemic's revealing of the childcare crisis in the United States. Continuing to engage community leaders has been very useful to moving the needle on childcare.

CONSENT AGENDA - Superintendent Goldman noted that the January Personnel Report in the consent agenda does not include Stacy Rager as the incoming Executive Director of Early Learning. Chair Tomlin entertained a motion by Director Riley to add Stacy Rager to the January Personnel Report as Executive Director of Early Learning. The motion was seconded by Director Stephens and approved unanimously. Chair Tomlin entertained a motion by Director Riley to approve the consent agenda as revised. The motion was seconded by Director Cunningham and approved unanimously.

[Approve January Board Meeting Minutes](#)

[Approve January Personnel Reports](#)

Adopt Policies: [GBJ, JFCJ](#)

8. REPORTS AND DISCUSSION

Equity Learning Teams - Equity Coach Katie Jones gave an update on Equity Learning Teams and what they are doing this year. Groups are participating in design labs to find inequities in their realm of influence and to change systems to support equity. Cohorts will be combined to prevent siloing of information and equity work. Focus will shift to learning from each other as well as the community. Each ELT group has been designating equity challenges within their groups and working together between groups to solve common issues. These challenges have evolved as more learning and collaboration takes place. Chair Tomlin asked if the board had questions for Katie. Superintendent Goldman noted that Katie is new to the agency this year and has jumped right into her work, supporting staff with ELT work across the agency, and that this lines up with our first Strategic Plan. He is excited to see that we are creating change, albeit slow, in equity for all our region's students. Director Stephens asked Katie if cultural "coding" has been discussed and the differences in perceptions between cultures. Families are being solicited for their input about our systems and the impact we have in their lives. Chief of Staff commented on the novel approach that NWRESD is taking with ELTs - he has experienced a good deal of this type of work in previous positions, but is happy to see NWRESD taking a different, and more engaging, approach.

Strategic Plan Revision Update - Chief of Staff David Williams presented an update to the Strat Plan revision process. Coming out of the Covid 19 pandemic, there are some mid-plan changes that need to be made. Focus work with our administrators and district superintendents has led to some draft revisions. Next steps: In February, revisions will be reviewed and edited by Superintendent Goldman's cabinet, NWRESD staff feedback will be solicited in March, community alignment will be addressed in March/April and, for April we will see district superintendent feedback and alignment. Final drafting and board review and approval is planned for May and June. Chair Tomlin appreciates the refresh of our Strategic Plan. Director Stephens asked David if there is a dashboard or process where we audit each component with departments. Chief of Staff Williams noted the NWRESD stocktake process which we have used over the years.

First Read Policies: IGAI, JFCJ - CHRO Debbie Simons let the board know that the board will have a break from policies in the coming months. She presented two policies for update with notes included. CHRO Simons noted that these policies have polarized some districts in our regions, but that it is state law and as a public agency, we are required, by law, to adopt these policies. The board did not have any questions or comments.

Administrative Reports - Chair Tomlin asked Superintendent Goldman if there is anything of note in the administrative reports. Due to time constraints, Superintendent Goldman fielded questions. Chair Tomlin noted that he was not aware that the NWRESD worked on subjects such as chronic absenteeism with districts and commented that NeahKahNie's board had stated that that support had made a big difference for at least one of their schools.

ACTION ITEMS

[Resolution #23-003: Women's History Month](#) - Equity Professional Learning Specialist Inger McDowell-Hartye presented and recited Resolution #23-003 to the board. Chair Tomlin asked for questions or comments. Chair Tomlin entertained a motion by Director Wolf to approve the consent agenda as presented. The motion was seconded by Director Riley and approved unanimously.

[January 2023 Financial Report](#) - CFO Ely reviewed the January 2023 Financial Report, stating that audits for NWRES D and four districts being delayed due to auditor issues, not due to any action or inaction by the NWRES D or component districts, has held up State School Fund payments for January and February 2023. New business manager staff throughout the state has also slowed audit processes. Director Wolf appreciated OASBO's efforts to mitigate these issues, but is frustrated with ODE's rules which withhold funds from, especially, small districts. Chair Tomlin entertained a motion by Director Stephens to accept the financial report as presented. The motion was seconded by Director Wilkinson and approved unanimously.

[Budget Committee Appointments](#) - CFO Ely presented the recommended applicants, Jon Graves and Jessica O'Donnell. Chair Tomlin entertained a motion by Director Wolf to accept the financial report as presented. The motion was seconded by Director Riley and approved unanimously.

[2023-2038 Clatsop Service Center Lease Agreement](#) - CFO Ely presented this lease agreement to the board for their approval. Lease payments will come from Early Learning funds which need to be used by the end of the year. Chair Tomlin asked the board if they had any questions. Director Erickson asked about ADA access to the 2nd floor of Gray Elementary. Superintendent Goldman noted the elevator as well as other ADA compliant access points. The Astoria district would be responsible for any ADA upgrades needed. Chair Tomlin entertained a motion by Director Dougherty to accept the financial report as presented. The motion was seconded by Director Martinez and approved unanimously.

[OAESD Officer Council Vote 2022-23: Chair-Elect](#) - Superintendent Goldman presented the nominee, Will Cahill, of Lake County, as the Chair-Elect of the OAESD Officer Council. After asking for questions, Chair Tomlin entertained a motion by Director Cunningham to accept the financial report as presented. The motion was seconded by Director Wolf and approved unanimously.

BOARD MEMBER COMMENTS - Director Cunningham shared with the board that her term is up at the end of June and that she will not be returning to the board. She stated that it has been a pleasure to serve for the past 8 years. Director Wilkinson shared that she will be finishing this year of her term, but that she will have to leave her position due to a job change which precludes her service on the NWRES D board. Director Wolf stated that she will be attending the educator manufacturing day at EPSON tomorrow and that she will report back on her experience. Director Stephens thanked Karen and Diane for their service and their welcome to him as a newer board member and that they have been strong advocates for our communities and students.

11. ADJOURN - Chair Tomlin adjourned the general Session at 6:15 pm.