

Welcome to this Public Meeting of the NWRESD Board of Directors

NWRESD Board of Directors
October 11, 2022
Executive & Regular Session
Agenda Item Times Are Estimates

Executive Session

CALL TO ORDER Executive Session Statement

Chair Tomlin called the executive session to order at 5:44 pm.

Board Attendance: Karen Cunningham, Doug Dougherty, Tony Erickson, Yadira Martinez, Christine Riley, Ernest Stephens, Ross Tomlin, Diane Wilkinson, Maureen Wolf

Staff Attendance: Dan Goldman, Valerie White, Debbie Simons, Sherry Ely, David Williams

Legal: Beth Plass

192.660(2)(h) To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.

ADJOURN

Chair Tomlin adjourned the executive session at 6:01 pm

Regular Meeting

CALL TO ORDER

Chair Tomlin called the board to order at 6:12 pm.

Board Attendance: Karen Cunningham, Doug Dougherty, Tony Erickson, Yadira Martinez, Christine Riley, Ernest Stephens, Ross Tomlin, Diane Wilkinson, Maureen Wolf

Staff Attendance: Dan Goldman, Valerie White, Debbie Simons, Sherry Ely, David Williams, Kendra Hughes, Peggy Freund, Kelsey Cardwell, Stacy Rager, Inger McDowell-Hartye, Megan McCarter, Kristen Miyasaki, Sarah Davis, Kristen McCormick, Dorothy Spence, Katie Jones, Stuart Long

Guest Attendance: Steph Littlebird, Ben Bruhn, Christina Barboza, Daria Martin Bigham

PLEDGE OF ALLEGIANCE / LAND ACKNOWLEDGEMENT

Chair Tomlin led the board in the pledge of allegiance and Director Wilkinson provided the land acknowledgement.

AGENDA REVIEW/REVISION

N/A

SUPERINTENDENT REPORT

Superintendent Goldman reviewed his report with the board. Director Riley encouraged other board members to attend the NWRESD Foundation Fundraiser Reception on 10/26/22.

PUBLIC COMMENT

N/A

RECOGNITION AND GOOD NEWS

Steph Littlebird - Communications Director Cardwell introduced S.Z. Liwaru, Director of Equity and Family Partnerships. Liwaru acknowledged community members who were in attendance to celebrate the National Native American Heritage Month resolution approved by the board. Liwaru also thanked Steph Littlebird for her address at our agency inservice as well as her contributions to revise the history of indiginous peoples represented at the 5 Oaks Museum. Steph spoke to the board about her education in our community and the teachers who supported her as a student and artist as well as the importance and purpose of land acknowledgements and commitments. Liwaru also discussed grants and programs the NWRESD has pursued to bring indigenous culture into student education. Chair Tomlin thanked Steph and noted the importance of ensuring our community learns indigenous history. Superintendent Goldman acknowledged Steph's experiences with education and the power it has to heal individuals and communities.

RESOLUTIONS

Resolution No. 22-002: National Native American Heritage Month - S.Z. Liwaru presented this proclamation to celebrate Native American culture and recognize November, 2022 as Native American Heritage Month and the Friday after Thanksgiving as Native American Heritage Day. Chair Tomlin entertained a motion by Director Stephens to approve Resolution No. 22-002 as presented. The motion was seconded by Director Wilkinson and approved unanimously.

CONSENT AGENDA

Approve September Board Meeting Minutes

Approve September Personnel Reports

Approve Policies: IA. IB. IGBI

Approve 2023-24 Budget Development Calendar

Approve Latinx and Indigenous Student Success Grant

Approve STOP School Violence Grant

Chair Tomlin entertained a motion by Director Cunningham to approve the consent agenda as amended. The motion was seconded by Director Riley and approved unanimously.

REPORTS AND DISCUSSION

Expanding Inclusive Preschool Settings - Peggy Freund, Director of Early Learning, introduced Kendra Hughes and Stacy Rager who discussed our preschool programs and the inclusion programs in place for this school year as well as their hopes to provide future inclusive services in NWRESD communities. Kendra further discussed the addition of family resource specialists to the Early Learning department and their provision of resources to our communities. She also discussed staff coaching plans and the inclusion of all staff as "coaches" to encourage growth. Micro PDs are also a route for Early Learning classified staff to learn important skills to support licensed staff, students and families.

New Employee Orientation & Onboarding - Debbie Simons, CHRO, discussed the large number of new staff who have been onboarded since July. She also differentiated between Orientation and On-Boarding of staff and options that were offered to staff to complete both. The HR department is considering a drop-in lab, "Ask HR" office hours or on-demand orientation recordings for the future. Director Wolf asked

<u>First Reading Policies: EFA, KBA</u> - CHRO Simons presented the first revision of Policies EFA - Local Wellness Program; KBA - Public Records Request. Chair Tomlin clarified an error in revision with CHRO Simons. Director Wolf asked about a fee schedule and CHRO Simons responded that we have one in place and she will ensure this is updated if necessary. Superintendent Goldman asked if this will replace or supplement our standing policy. It would REPLACE the current policy. Superintendent Goldman suggested to the board that we make the fee schedule an AR moving forward.

Strategic Plan Review - Chief of Staff Williams and Superintendent Goldman reviewed slides previously viewed quickly and discussed the educational, social and political climate over the past few years and how that has impacted our implementation of the plan. COS Williams reviewed next steps: Staff and Community Engagement, Possible Outcomes and Timeline.

<u>Administrative Reports</u> - Superintendent Goldman commented on the thoroughness of the reports. Chair Tomlin was happy to see that NOSS is back up and running with overnights.

ACTION ITEMS

<u>Approve August 2022 Financial Report</u> - CFO Ely reviewed the above-attached document with regard to State School fund and the local economy. She also gave kudos to her staff for their hard work on the annual audit and their dedication. Chair Tomlin entertained a motion by Director Erickson to accept the financial report as presented. The motion was seconded by Director Wolf and approved unanimously.

BOARD MEMBER COMMENTS

Director Wolf reminded the board of the OSBA Legislative RoadShow events on 10/19 in Washington County and 10/27 in Clatsop County. Chair Tomlin reminded the board of the OAESD Fall Summit and Superintendent Goldman encouraged board members to contact Valerie White, Board Secretary if they would like to attend.

12. ADJOURN

Chair Tomlin ended the meeting at 8:04 pm.

PUBLIC PARTICIPATION IN BOARD MEETINGS

- 1. A speaker may complete a Public Comment Request and submit it to the Board Secretary prior to the beginning of the meeting when held in-person. After being recognized by the Board Chair, the speaker will sit at the presenter's table and identify themselves with their full name and address, and stating their purpose in addressing the Board.
- 2. A speaker may complete the <u>Public Comment Request</u> online at least one hour prior to the beginning of the meeting when held virtually. After being recognized by the Board Chair, the speaker will be invited to the virtual panel and identify themselves with their full name and address, and stating their purpose in addressing the Board.
- 3. A group of visitors with a common purpose should designate a speaker for the group.
- 4. Comments or statements by members of the public are limited to 3 minutes and should be brief and concise unless otherwise authorized by the Chair.
- 5. Speakers may comment on a topic not on the published agenda, however, the Board at its discretion may require that the proposal, inquiry, or request be submitted in writing. The Board reserves the right to refer the matter to the administration for action or study and to report at a subsequent meeting.
- 6. Speakers may offer objective criticism of district operations or programs but the Board will not hear complaints concerning specific district personnel. Complaints against individuals must be addressed by following the steps in Policy KL ("Public Complaints") and Procedure KL-AR ("Complaint Form").
- 7. The Board appreciates community members sharing information during public comments. The Board will listen, but not comment, on information heard. Following the meeting, the chair, vice chair and superintendent will together determine the response.
- 8. These procedures will be published on the back of every board meeting agenda.