



Board Equity Policy Advisory

Meeting Agenda/Minutes

Tuesday, September 27th, 2022 4 pm to 5:30 pm - [Virtual](#)

Committee

Yadira Martinez, Board Member
Ernest Stephens, Board Member
Diane Wilkinson, Board Member
Adriana Guerrero, Community Partner
LaNicia Duke, Community Partner
Carmen Restrepo, Community Partner

Sharif Liwaru, Director Equity & Family Partnerships
Debbie Simons, Chief Human Resources Officer
Dan Goldman, Superintendent
Huxley Shelton, Administrative Specialist

Agenda

Check-In

1. Welcome new members
2. Share a fascinating, even random, fact you think is interesting. E.g. A lion's roar can be heard from five miles away or children grow faster in the springtime.

Overview

1. Process
 - a. OSBA sends out policies to our ESD staff
 - b. Staff team will forward all relevant policies to BEPAC (Strat plan informed)
 - c. BEPAC, after deciding on policy, will send to the ESD staff Team to join in policies submitted to the board
 - d. BEPAC can also select existing policies that should be revised
2. Selection of community members
 - a. Process
 - b. Candidates
 - c. Selection
3. Open Community seat

Review

4. Status of past policies
5. Policies to review next

Last Meeting Follow-up

New Business

- 1.

Minutes

- Call to Order
 -

Action Items:

Resources

- [BEPAC Charter](#)
- [NWRESD Equity Lens](#)
- [BEPAC Goals](#)
- [Policy Review Protocol \(4As\)](#)
- [The resolution that created this Board Equity Policy Advisory Committee](#)
- [The NWRESD Strategic Plan](#)

Policies

- [Discrimination Complaint Procedure](#)
- [Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying Reporting Procedures- Staff Policy](#)
- [Hazing, Harassment, Intimidation, Bullying, Menacing, Cyberbullying, Teen Dating Violence, Domestic Violence- Student Policy](#)
- [Public Complaints Policy](#)
- [Sexual Harassment Policy](#)
- [Staff Complaints Policy](#)

