



# Board Equity Policy Advisory

Meeting Agenda/Minutes      Tuesday, January 25, 2022 4 pm to 5:30 pm - [Virtual](#)

## Attendees

**Sharif Liwaru**, Director Equity & Family Partnerships  
**Dan Goldman**, Superintendent  
**Karen Cunningham**, Board member  
**Maureen Wolf**, Board Member  
**Diane Wilkinson**, Board Member  
**Debbie Simons**, Chief Human Resources Officer

**Adriana Caron**, Community Partner  
**LaNicia Duke**, Community Partner  
**Mariana Zaragoza**, Community Partner  
**Mithu Dasgupta**, Guest  
**Janet Bucio**, Administrative Specialist  
Equity & Family Partnership

## Agenda

### Check-In

1. Liberatory Design Mindset - Work to Transform Power
  - a. What is a recent or future hobby you have/would like to start?

### Review

1. Review [Microaggression Sample](#) policy feedback
2. Review [4 Administrative Rules](#) and provide feedback
  - a. AC-AR - Discrimination Complaint Procedure
  - b. KL-AR - Public Complaint Procedure
  - c. GBEA-AR - Workplace Harassment Reporting and Procedure
  - d. GBNA/JHFF-AR - Suspected Sexual Conduct Report Procedures and Form
3. Policy Review process ([Google Form](#))
  - a. [Responses Spreadsheet](#)

### Next Steps

1. Future policies for review (Equity in Spending)

## Resources

- [BEPAC Charter](#)
- [NWRESD Equity Lens](#)
- [BEPAC Goals](#)
- [Policy Review Protocol \(4As\)](#)
- [The resolution that created this Board Equity Policy Advisory Committee](#)
- [The NWRESD Strategic Plan](#)

## Policies

- [Discrimination Complaint Procedure](#)
- [Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying Reporting Procedures- Staff Policy](#)
- [Hazing, Harassment, Intimidation, Bullying, Menacing, Cyberbullying, Teen Dating Violence, Domestic Violence- Student Policy](#)
- [Public Complaints Policy](#)
- [Sexual Harassment Policy](#)
- [Staff Complaints Policy](#)